



Choose to Work

PROGRAM DESCRIPTION:

Choose to Work (CTW) meets business needs with customized services and qualified applicants. The Utah State Office of Rehabilitation (USOR) and the Utah Department of Workforce Services (DWS) partner to ensure employment success. This program meets the employment needs of Utah businesses by providing employers with qualified and job-ready individuals. CTW employment specialists provide preparation and placement services to Utah job seekers with disabilities. CTW meets diverse workforce needs across all industries.

BENEFITS TO PARTICIPATING EMPLOYERS:

- Employees with diversity can create better solutions to business challenges.
- Employees with disabilities have equal or higher job performance rates, higher retention rates and lower absenteeism.
- Tax credits may be available.
- Employees with disabilities represent a diverse customer base and give businesses appeal to a broader market base.
- People with disabilities bring unique characteristics and skills to the workforce.

SERVICES OFFERED:

- Job Development: Providing a personalized match for business' needs with qualified job seekers.
- Job Placement Services: Linking business with qualified applicants.
- Business Assistance: Providing customized training and consultation on topics such as Americans with Disability Act (ADA), barriers and sensitivity training and accommodations.
- Employment Preparation: Preparing job seekers through training and job readiness services.
- On-the-Job Training: Funding available through USOR and DWS to train a qualified employee with a disability.
- Business Support Services: Enabling persons with disabilities to adapt to the business' needs by providing assistive technology, assisting with accommodations and offering employment supports.
- Bonding: Offering no cost fidelity bonding insurance.

FINANCIAL INCENTIVES AND RESOURCES:

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| • Supported Job-Based Training | • Employment Personal |
| • Work Opportunity Tax Credit | • Assistance Services |
| • Job Accommodation Network | • Medicaid Work Incentive |
| • Welfare to Work Tax Credit | • Supported Employment |
| • Disability and Business | • Assistive Technology |
| Technical Assistance Center | • Ticket to Work |

NEXT STEPS TO PARTICIPATE:

Contact a program specialist to find your local Choose to Work Specialist:

- Vocational Rehabilitation Program Specialist (801) 538-7590
- Department of Workforce Services Program Specialist (801) 400-9924



Department of Workforce Services

140 East 300 South Salt Lake City, Utah 84111 1-888-920-WORK jobs.utah.gov

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities. Call 801-526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.